



# **DRIVERS MUST MEET ALL REQUIREMENTS**

## **DRIVER(S)**

1. **Must have or be able to get a Hazmat Endorsement within 90 days of employment**
2. Must meet all Federal Motor Carrier Guidelines.
3. Must be familiar with 8 to 18 speed transmissions.
4. Must be able to properly operate vehicle by **DOUBLE CLUTCHING**.
4. Must be able to have a valid Commercial Drivers License with proper endorsements or a Chauffer's License (where applicable) in State of Residence.
  - a) No current license suspension or revocation.
  - b) No work permit is acceptable.
5. No serious or disqualifying traffic violations within the **last 3 years** as follows:
  - a) Excessive speeding involving any single offense for any speed of 15 M.P.H. or more above the posted speed limit.
  - b) Reckless driving as defined by state or local laws or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
  - c) Improper or erratic lane changes.
  - d) Following the vehicle ahead too closely.
  - e) Driving while intoxicated or under the influence of drugs.
  - f) Hit and run, leaving the scene of an accident or failure to report an accident.
6. No more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
7. No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 3 years. (Disabling damage means damage that precludes departure of any motor vehicle from the scene of an accident in its usual manner in daylight after simple repairs. This includes damaged vehicles that are drivable, but would incur further damage, if so driven)
8. A minimum of **2 years experience** in the operations of tractor/trailer equipment.
9. Must be 23 years old. (Drivers 25 years old and older are encouraged)
10. Willing to do over the road driving (OTR)
11. Willing to Team Drive as needed
12. Able to pass background and DOT Drug Test
13. Have Log book experience
14. Able to lift 50lbs
15. Willing to be gone for 10 days max
16. No Felony convictions

**Pay Info: \$0.34/mile & \$15.3/hour when you are in detention and local driving**